PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant(s):	Voltmer, et al.	Atty. Docket No.	: 40655.3600
Serial No.:	ТВА		
Filed:	April 17, 2001	Group Art Unit:	TBA
TITLE:	SYSTEM AND METHOD FOR NETWORKED LOYALTY PROGRAM	Examiner:	ТВА
	DECLARATION FOR PATENT	APPLICATION	
As a below nam	ed inventor, I hereby declare that:		
My residence, p	ost office address and citizenship ar	e as stated below r	next to my name.
original, first an	n original, first and sole inventor (if o d joint inventor (if plural names are d and for which a patent is sought on	listed below) of the	ne subject matter
SYS	TEM AND METHOD FOR EVALUA	TING WORK PRO	DUCT
the specification	of which:		
[xx] wa	attached hereto. as filed on April 17, 2001 as Applicati as amended onif app	on Serial No olicable).	and
<u>-</u>	nat I have reviewed and understand cluding the claims, as amended by a		
_	the duty to disclose information e all information known to me to be 56.		
foreign applicat International app States, listed be application for p	oreign priority benefits under 35 U.S ion(s) for patent or inventor's cer plication which designated at least elow and have also identified below atent or inventor's certificate, or PC e that of the application on which price	tificate, or § 365 one country other , by checking the T International app	(a) of any PCT than the United box, any foreign
		Prior	rity Not Claimed

Number	Country	Filing Date	
Number	Country	Filing Date	_ []
I hereby claim th application(s) liste		U.S.C. § 119(e) of any	United States provisiona
60/279,817 Application Numb		March 29, 200 Filing Date	1
Application Numb	er	Filing Date	
Application Numb	er	Filing Date	<u>, , , , , , , , , , , , , , , , , , , </u>
§365(c) of any PC and, insofar as the disclosed in the paragraph of 35 Upatentability as de	CT International appli he subject matter o prior United States J.S.C. §112, I acknov efined in 37 C.F.R. §	cation designating the Lof each of the claims of application in the many vledge the duty to disclo	d States application(s), or Inited States, listed below of this application is not ner provided by the first se information material to ween the filing date of the e of this application.
Application Seria	l No. Filing D	ate Status — F Abandone	Patent, Pending, d
Application Seria	I No. Filing da	 ate Status — F	Patent, Pending,

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Abandoned

Full name of first inventor Ineodore S. Voltmer	
First inventor's signature	Date <u>4/24/01</u>
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Second inventor's signature	Date 4/23/01
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U.S. Department of Commerce FORM PTO-1619A Expires 06/30/99 Patent and Trademark Office OMB 0651-0027 **PATENT** RECORDATION FORM COVER SHEET PATENTS ONLY TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies) Submission Type Conveyance Type ✓ New **Assignment Security Agreement** Resubmission (Non-Recordation) License Change of Name Document ID# Correction of PTO Error Merger Other Reel # Frame # U.S. Government Corrective Document (For Use ONLY by U.S. Government Agencies) Reel# Frame # Departmental File Secret File Conveying Party(ies) Mark if additional names of conveying parties attached Execution Date

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Year Name (line 1) Theodore S. Voltmer 4/24/2001 Name (line 2) **Execution Date** Second Party Day Name (line 1) Fauziah B. Ariff 4/23/2001 Name (line 2) Receiving Party Mark if additional names of receiving parties attached If document to be recorded Name (line 1) American Express Travel Related Services Company, Inc. is an assignment and the receiving party is not domiciled in the United Name (line 2) States, an appointment of a domestic representative is attached. Address (line 1) General Counsel's Office (Designation must be a separate document from Assignment.) Address (line 2) American Express Tower, World Financial Center Address (line 3) New York 10285-4900 City State/Country Zip Code **Domestic Representative Name and Address** Enter for the first Receiving Party only. Name Address (line 1) Address (line 2) Address (line 3) Address (line 4) FOR OFFICE USE ONLY

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ASSIGNMENT

PATENT

WHEREAS, the undersigned inventor(s) (hereinafter singly and collectively, "ASSIGNOR") of the addresses indicated below, have invented a SYSTEM AND METHOD FOR NETWORKED LOYALTY PROGRAM for which a provisional application for Letters Patent of the United States was filed on March 29, 2001 and assigned U.S. Serial No. 60/279,817;

AND WHEREAS, AMERICAN EXPRESS TRAVEL RELATED SERVICES COMPANY, INC. (hereinafter "ASSIGNEE"), a corporation organized and existing under and by virtue of the laws of the State of New York having its principal place of business and mailing address at General Counsel's Office, American Express Tower, World Financial Center, New York, New York 10285-4900, is desirous of memorializing its interest therein;

NOW, THEREFORE, the undersigned ASSIGNOR hereby confirms that ASSIGNOR is a full time salaried employee of ASSIGNEE and that ASSIGNOR developed the subject matter of the invention on ASSIGNEE's time and at the expense of ASSIGNEE and within the scope of ASSIGNOR's duties as an employee of ASSIGNEE and thereby ASSIGNOR recognizes that the ASSIGNEE owns the invention as described in the aforesaid application. Nonetheless to comport with Patent Office procedures, ASSIGNOR memorializes that relationship in the form of this assignment and;

THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR by these presents does sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right to the invention, as described in the aforesaid application, including patent, copyright and any other intellectual property rights, any provisional, non-provisional, continuation, continuation in part, divisional, reissue, reexamination, foreign, PCT or other patent application or like document, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives,

AND HEREBY AGREES to transfer a like interest to ASSIGNEE, its successors, assigns and legal representatives, without further remuneration, in and to any improvements and applications for patents based thereon, growing out of or relating to the invention; and to provide all reasonable assistance and execute any papers, if accurate, desired by ASSIGNEE, its successors, assigns and legal representatives, to perfect ASSIGNEE's full protection and title in and to the invention hereby transferred and to file any of the aforementioned applications.

EXECUTED as of the date(s) written below by ASSIGNOR:

INVENTOR'S NAME

ADDRESS

SIGNATURE

DATE

Theodore S. Voltmer

EI BIEVENDENE 2D CALDWELL, NJ 07006 (lucion State

1/24/01

INVENTOR'S NAME

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DATE

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